



# MONTHLY SCHEDULE

DEI Dinner Party is our training and coaching program that builds the skills necessary for designing and leading DEI and culture change efforts that create really great places to work.

## UPCOMING SESSIONS

### SEPTEMBER 2023

THEME: PEACE AND CONFLICT

- Hot Seat Group Coaching
- Transformative Listening & Powerful, Reflective Questioning
- Staying Grounded When Activated (When Triggered)
- Office Hours + Q&A

### OCTOBER 2023

THEME: IMPLEMENT MEANINGFUL ACTIONS

- Hot Seat Group Coaching
- Developing (or Refining) a DEI Plan
- Identifying Meaningful DEI Strategies & Performance
- Measures Office Hours + Q&A

### NOVEMBER 2023

THEME: DECOLONIZED DEI

- Curating Sacred Stories for People-Centered DEI
- Decolonized DEI Approach for Non-Indigenous Leaders
- No Session (Holiday)
- Office Hours + Q&A

### DECEMBER 2023

THEME: THE IRRESISTIBLE WORKPLACE

- Creating Irresistible Workplaces
- Virtual Happy Hour w/Mocktails
- December 11-December 31 Winter Closure

### JANUARY 2024

THEME: ENVISIONING AN EQUITABLE FUTURE

- Hot Seat Group Coaching
- Developing DEI Goals with Teams
- Developing DEI Strategies with Teams
- Office Hours + Q&A

## PAST SESSIONS

### AUGUST 2023

THEME: PSYCHOLOGICAL SAFETY AT WORK?

- Hot Seat Group Coaching
- Conditions for Psychological Safety
- Safe vs. Brave vs. Accountable Spaces
- Revitalizing Psychological Safety
- Office Hours + Q&A Session

### JULY 2023

THEME: REST

- HOLIDAY
- Rest as a DEI Strategy (self-guided)
- Invitation to Rest Practice (self-guided)
- Dedicated Rest Practice & Reflection

### JUNE 2023

THEME: CREATING EQUITABLE AND INCLUSIVE SPACES

- Hot Seat Group Coaching
- What Does it Mean to be Black & Queer Allies?
- Designing and Facilitating Equitable &

### MAY 2023

THEME: DIVERSITY & POWER

- Hot Seat Group Coaching
- Diversifying from What to What?: Intro to the DEI Heat Map
- Mapping Power & Navigating Power
- Office Hours + Q&A
- BONUS: Celebrating Juneteenth & Pride

### APRIL 2023

THEME: CREATING THE CONTAINER

- Hot Seat Coaching
- Who is DEI for?
- Introducing The DEI Theory of Change
- Office Hours + Q&A

- 1st Tuesdays: Hot Seat Coaching
- 2nd Tuesdays: Learning & Discovery

- 3rd Tuesdays: Strategy Sessions
- 4th Tuesdays: Office Hours + Q&A

- Bonus
- Holiday